



# Stichting HALO Trust Europe Policy Plan



Photo: A team of HALO deminers upon completion of manual clearance training in Baiji, Iraq

September 2023  
The Hague

# Mission and activities

Stichting HALO Trust Europe (hereafter, the Stichting) is a non-profit humanitarian organisation. Our mission is:

***to protect lives and restore livelihoods of those affected by conflict***

We clear landmines and explosive remnants of war, so local communities can live without fear of death or injury, safely use land for agriculture or their economic development needs, and be provided with safe access to water sources, schools, hospitals, and other facilities. We teach people to stay safe in areas contaminated by explosive remnants of war and with the support of local partners, we provide victim assistance to survivors of accidents from explosive ordnance. Another part of our work is to reduce the deadly impact of small arms, by providing training and support in the destruction of weapons and ammunitions and responsible management of stockpiles.

Local ownership is our key guiding principle; our national staff members form the backbone of our global programmes, with only a very small core of international staff. We proudly employ staff from many different backgrounds and strive to be at the forefront of supporting gender equality and diversity. Partnerships are an important aspect of our work, where national and international organisations work together with us to achieve a long-lasting impact for communities affected by conflict around the world.

## Clearing landmines and explosive ordnance

We make land safe by clearing landmines and other explosive ordnance, including improvised explosive devices, so families affected by conflict can return and rebuild their lives in safety. Clearing landmines is a painstaking process. Some of our clearance work is done by hand though sometimes the terrain and nature of the task makes clearing with machines more practical. We work in partnership with the communities we serve. By employing local men and women, we create jobs and help provide families with stable livelihoods.

## Risk education

Teaching people how to stay safe until HALO or other humanitarian mine action operators can remove the explosive hazards for good is vital. HALO's risk education teams visit communities affected by landmines and explosive hazards to provide risk education. In some cases, risk education is complemented with radio broadcasts and mass media campaigns.



A risk education session in Paktia Province, Afghanistan, June 2023

## Partnerships

Local and international partner organisations play a crucial role in achieving a long-lasting impact of mine clearance and enhancing the impact of HALO's work. For example in Sri Lanka and Cambodia, HALO's local partners provide livelihood support to the beneficiaries of cleared land. In another case, local organisations provide victim assistance to people who have been disabled by landmines, for example in Afghanistan and Zimbabwe. HALO is continuously seeking new opportunities to partner with organisations with shared values, to provide support for those affected by conflict in many ways and address their broader needs.

## Campaigning for a Landmine Free 2025

Landmine Free 2025 is a campaign to eliminate the terrible impact of landmines from people's lives and fulfil the promise of the 1997 Ottawa Mine Ban Treaty. HALO is working with other humanitarian mine action organisations, donor governments and private supporters, calling for all nations to renew their commitment to the Mine Ban Treaty and unite for a Landmine Free 2025.



Logo Landmine Free 2025 campaign.  
website: [www.landminefree2025.org](http://www.landminefree2025.org)

## Weapons and ammunition management

While landmine clearance is what HALO is predominantly known for, HALO also works on projects related to weapons and ammunition management. Conflict leaves behind a lethal tide of often unsafe and unmanaged weapons, ammunition and explosive ordnance, while other forms of violence are exacerbated by the availability of illicit guns and ammunition. HALO works in countries affected by conflict and violence, working to improve the way weapons and ammunition are stored and managed, to prevent armed violence and support safety and confidence in towns and villages. HALO currently has projects of this nature in Europe, Central America, Africa, and Central Asia.

## Organisation

Stichting HALO Trust Europe was established as a non-profit charity on 23 December 2019, and registered with the Dutch tax authorities as an ANBI Stichting in July 2023. It is an independent legal entity with its own constitution as a charity registered with the Chamber of Commerce. The organisation will operate in collaboration with its sister agencies, The HALO Trust UK and HALO Trust USA, sharing the same mission, vision, core values, and charitable objects, as well as operational resources for the implementation of programme activities, but it will maintain an independent governance structure and decision making in relation to those projects for which it is directly responsible.

The Stichting is governed by a Supervisory Board, with a Management Board overseeing the daily management of the organisation. The members of the Supervisory Board receive no remuneration for the work they perform as such. The members can only receive a reimbursement for expenses incurred and not excessive vacancy. Members of the Management Board may receive a remuneration for the executive activities performed by them as such, as well as a compensation for the expenses made. Staff members employed by Stichting HALO Trust Europe to perform duties in the Netherlands office and for the implementation of project activities will be compensated according to a salary scale in line with the Dutch Labour Law and the HALO Trust internal personnel policies and procedures.

### Supervisory Board:

Tim Church (chairman)  
James Cowan (member)  
Patrick Beeley (member)

### Management Board:

Mick Darby (managing director)  
Simon Tiller (managing director)  
Ségolène Laubert (managing director)

## Fundraising

Stichting HALO Trust Europe will raise funds for the purpose of the implementation of its intended activities and the achievement of organisational objectives from the following sources:

- Grants from institutional and private donors for specific projects;
- Donations given for a specific project or intervention, or for general support of the organisation's objectives and operations.

Stichting HALO Trust Europe has received a EUR 1.9 million contract from the European Union for a demining project in Kosovo, covering the period 2024-2025. The Stichting will continue its engagement with the European Union and also intends to reach out to philanthropist institutions in The Netherlands to seek additional support for its global programmes.

## Management of financial assets

All acquired funds will be used solely for the benefit of the work of the organisation and will be managed in compliance with the organisational financial management policies, donor rules and regulations and the applicable laws in the Netherlands.

Stichting HALO Trust Europe will not retain more assets than in the opinion of the Board is reasonably necessary to guarantee the continuity of the organisation's work, in pursuit of its objectives.

No (legal) person has a decisive say within the institution. Thus no (legal) person has the ability to access and manage the foundation's assets as if they were their personal assets.

## Registration Details

The organisation's registration details are as follows:

- Chamber of Commerce (KvK) Identification Number: 76710629
- RSIN: 860766500
- Legal form: Stichting (charity)
- Statutory name: Stichting HALO Trust Europe
- Statutory seat: The Hague
- Visiting address: The Hague Humanity Hub, Fluwelen Burgwal 58, 2511 CJ Den Haag
- Email address: [mail@halotrust.org](mailto:mail@halotrust.org)
- website: <https://www.halotrust.org/about-us/who-we-are/stichting-halo-trust-europe/>
- Phone number: +31(0)682606121
- First entry in the trade register: 23 December 2019
- Date of the deed of incorporation: 23 December 2019
- Activities SBI code: 86929

September 2023

Simon Tiller

Managing Director

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